

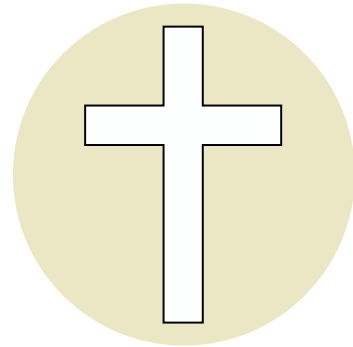


SERVANT LEADERSHIP SERIES

CHRIST-LIKE LEADERSHIP IN ACTION

Program Overview

The Servant Leadership Series is a nine-month leadership program that is designed to foster Christ-like leadership habits and tendencies in participants. The sequential and interactive curriculum will help guide participants of the program on a journey to not only becoming a better leader but becoming the servant leaders we were intended to be.



COMMON LEADERSHIP

Basic definitions of leadership will define leadership as, "the art of motivating a group of individuals to achieve a common goal."

Although basic leadership is important, it can fail to prioritize the relationship between leader and follower.

As servant leaders, we must focus on the growth and well-being of the communities to which we belong.

SERVANT LEADERSHIP

Servant leadership is Christ-like leadership. We are called not to lead from merely a place of authority or because of title.

Matthew 20:26- tells us that "...Instead, whoever wants to become great among you must be your servant,"

In this series, program members will explore the the foundations servant leadership and craft a unique service plan for a community of their choice.

LEARNING OBJECTIVES:

Participants of the Program will:

- Explore the basic tenets of servant leadership and the impact it can have on the communities that surround them
- Learn how to apply servant leadership through the *Five Practices of Exemplary Leaders*
- Analyze needs in their communities and craft a service project to fulfill those needs
- Serve as servant leaders as they complete their service project within their selected community

TARGET AUDIENCE:

The Servant Leadership Series is intended for budding leaders who aspire to lead in the way Christ led- as a servant.

For this specific series, the participants will be the students of Mid Atlantic Christian University's Schools of Business. Leadership development is paramount to the growth of individuals as they progress throughout life.

Although basic leadership development has many benefits, Servant Leadership provides practitioners the ability to lead in the most impactful of ways. The Bible tells us that God crafted each of us in His own image. Knowing this to be true, we should strive to lead as He did. As He does. As a servant.

COURSE OUTLINE:

PLEASE NOTE: THE ORDER OF SESSIONS AND TOPICS ARE SUBJECT TO CHANGE BASED ON FACILITATOR SCHEDULES AND LOGISTICS.

Session 1: August (Face-to-Face)

- Intro Session
 - Program Overview and Logistics
 - Introduction into Servant Leadership
 - Framework and Theory
 - The Ten Characteristics of Servant Leadership
 - Pros and Cons of Servant Leadership
 - Intro to Kouzes and Posners' Five Practices of Exemplary Leadership

Session 2: September (Virtual)

- Practice 1, Model the Way
 - Identifying values
 - Discovering our “why”
 - Identify the values that construct our “why”
 - Compose our “why” statements

Session 3: October (Face-to-Face)

- Practice 2, Inspire a Shared Vision
 - Reflecting on our past
 - Forecasting for the future
 - Expressing passions
 - Finding common purpose
 - Making a cause for commitment

Session 4: November (Face-to-Face)

- Practice 3, Challenge the Process
 - Encourage innovation
 - Taking concrete steps

COURSE OUTLINE:

Session 5: December (Face-to-Face)

- Practice 4, Enable Others to Act
 - Prioritizing Relationships
 - Build Trust

Session 6: January (Virtual)

- Practice 5, Encourage the Heart
 - Intentional Recognition
 - Genuine Gratitude
 - Celebrating Victories

Session 7: February (Face-to-Face)

- Establishing a community to serve
 - Maslow's Hierarchy of Needs
 - The Need to Knows of Needs Assessments
 - Selecting a Community and a Need to Serve
 - Establishing Teams

Session 8: March (Virtual)

- Service Project Planning
 - Creating an Action Plan

Session 9: April (Face-to-Face)

- Service Project Presentations
- Recap and Takeaways

COURSE EXPECTATIONS:

- The program will span 9 months (August-April)
- Participants will meet once a month for either a face-to-face session or for a virtual session (dependent on the content).
- Six of the sessions will happen in-person.
- The three virtual sessions will still be required to attend as the content is sequential and builds upon itself.
- Each session, in-person or virtual will last approximately 1 to 1.5 hours.
- Each session will contain a combination of Pre-work, work during the sessions, and some Post-work.
- In combination, each Pre and Post-work can be expected to take anywhere from 30 minutes to 90 minutes.
- Total Time Commitment: Approximately 40+ hours over the course of 9 months (30 in content (pre and post work included) and 10+ in service project prep and execution)
- Participants need to commit to attending all sessions and to actively participate in their learning.
- Participants should also aspire to fulfill each of the learning objectives.